



Khmer Services Manager

MN8 began as a grassroots campaign in August 2016, formed by the families of 8 Cambodian Minnesotans to prevent their detention and deportation by U.S. Immigration Customs and Enforcement. MN8 has grown through the active participation of Asian American grassroots community organizers and people affected by U.S. detentions and deportations of immigrants, expanding its mission to advocate for all Southeast Asian immigrants and refugees facing unjust detention and deportation. We believe those who are most impacted must have power, voice, and resources for change to happen.

Position Summary

Supporting South East Asian families in Minnesota facing these threats is central to our mission. Working one on one with khmer families and people facing detention/deportation and their loved ones, the Khmer Services coordinator will empower impacted people to fight their cases, advocate for themselves, shape their own narrative in the media, and exercise their Right to Stay by connecting individuals and families with the information, resources, and connections necessary to fight their cases.

- Reports to: Executive Director
- Hours: Full Time (must be available to sometimes work flexible hours, including evenings/weekends)
- Location: Mostly remote with occasional work in our Saint Paul, MN office.
- Compensation: \$60,000 - \$65,000, exempt. Competitive benefits, generous paid time off, and sick leave.

Responsibilities:

- Outreach to Khmer families to connect them with MN8
- Creating a system for and overseeing case management and data management
- Creating a system for and overseeing direct services to families
- Managing mutual aid networks
- Managing resources and scouting resources
- Building trust, and authentic and accountable relationships with families:
 - Tracking individual cases, providing one-on-one coaching and support as needed
 - Making sure families' needs and realities are shaping MN8's strategies and priorities
 - Always maintaining whatever level of confidentiality is desired by the families
 - Always maintaining a non-judgemental attitude and staying committed to each family's goals regardless of criminal record or other personal factors
- Helping people access and use the ReleaseMN8 [toolkit](#), including creating and coordinating trainings and workshops on specific topics, such as:
 - Telling your story in the media
- Hosting "group work" sessions during which people can work on paperwork related to their case
- This position will require some travel



Khmer Services Manager

Skills/Qualifications:

- Must be fluent in Khmer and English
- Demonstrated understanding and involvement in social justice movement
- Demonstrated understanding of how crimmigration has impacted families and children
- Detail oriented and creative; self-starter and can work under minimum supervision
- Strong interpersonal and communication skills; ability to maintain confidentiality
- Commitment to abolition of detention and deportation
- Commitment to self-care and good boundaries in a role where emotional labor is required

To apply:

Email your resume and cover letter to montha@minnesota8.org.

Applications will be accepted until December 2, 2022. This role will begin January 3, 2023.

MN8 is an equal opportunity employer. MN8 provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. We celebrate our rich diversity and are committed to creating an inclusive environment for all employees.