



Organizer

MN8 began as a grassroots campaign in August 2016 led by the families of eight Cambodian Minnesotans to prevent their detention and deportation by U.S. Immigration Customs and Enforcement. MN8 has grown through the active participation of Asian American grassroots community organizers and people affected by U.S. detentions and deportations of immigrants, expanding its mission to advocate for all Southeast Asian immigrants and refugees facing unjust detention and deportation. We believe those who are most impacted must have power, voice and resources for change to happen.

POSITION SUMMARY

The Organizer will be a member of the Organizing Team working on advocacy, base-building, and civic engagement:

- **Advocacy:** In coalition with local, state, and national partners, MN8 advocates for policy that will reduce the presence of ICE and surveillance of Southeast Asian communities. Some example campaigns include ICE Out Hennepin County, Expanding Justice through Post-Conviction Relief, and the Southeast Asian Relief and Responsibility Package. The Organizer will provide support on each of these campaigns.
- **Base-building:** We believe that our work must center the voices of Southeast Asians directly impacted by detention and deportation as well as their loved ones. The Organizer will develop relationships with community members through 1-1's, events, and leadership development, as well as support outreach and planning for regular member meetings.
- **Civic engagement:** We believe in building the civic power of our growing Southeast Asian communities to ensure that our voices are heard in policy-making and elected officials' agendas. As a 501(c)3, our civic engagement work includes voter registration, outreach, and education. The Organizer will provide support on each of the aforementioned voter engagement activities.

Reports to: Organizing Director

Hours: Full Time, 40+ hours per week (must be available to work flexible hours, which can include days, evenings, and/or weekends)

Location: For the duration of COVID, mostly remote with occasional work in our Saint Paul, MN office. Post-pandemic this position will be expected to be in the office 5 days a week

Compensation: \$45,000-55,000, exempt. Full benefits include: professional development training, health, vision, and dental coverage, workers comp, long-term disability, basic life insurance, a 401K retirement plan with matching, 10 paid days of holiday plus last week of the year off, three weeks paid time off, and approximately 9 days of sick/safe leave.



RESPONSIBILITIES:

Advocacy

- Develop relationships with staff and community members affiliated with other impacted communities and allies
- Strategize campaign goals and activities based on the political landscape
- Regularly participate in campaign activities, such as coalition meetings, educational webinars, and digital presence
- Engage decision makers to achieve and discuss campaign goals

Base Building

- Build relationships with Southeast Asian community members to expand MN8 membership
 - Conduct 1-1's with community members who have attended events, signed up on our mailing list
 - Attend tabling events to share about MN8, opportunities to get involved, and answer questions from community members
 - Mobilize members to take actions in campaigns
- Connect with MN8 membership base and develop leadership skills of members through regular member meetings, trainings, and 1-1 conversations
- Support with planning (e.g., materials creation), outreach, and facilitation for regular member meetings

Civic Engagement

- Develop community knowledge of upcoming elections, the impact of policy on their lives, and ways to exercise civic power
 - Participate in door-knocking and phone calls with prospective voters
 - Develop materials such as scripts to guide other staff and volunteers in conversations with prospective voters
 - Use digital tools such as VAN and EveryAction to create outreach lists and track data

Other Program Areas

- Regularly communicate and meet with other members of the MN8 team to coordinate activities, provide updates, and seek support through all-staff meetings and 1-1's
- Support planning of community events, such as legal clinics, to gather and support



community members

- Stay up to date on immigration policy, and immigration enforcement in MN, especially as it relates to Southeast Asian communities

QUALIFICATIONS:

- Strong commitment to MN8's values and mission, particularly in the abolition of ICE and carceral systems
- 1-3 years of experience in grassroots organizing or canvassing through political campaign, union, non-profit, or informal organization; experience in digital organizing a plus
- Experience in creating campaigns, organizing strategy, and planning
- Working knowledge of Southeast Asian communities, crimmigration, deportation, and detention
- Excellent writing, speaking, interpersonal, leadership, and time management, skills
- Proficient in Google Suite (Documents, Sheets, etc.) and Zoom
- Knowledge or willingness to learn to use the Voter Activation Network (VAN), EveryAction, and ActionNetwork
- Adept at dealing with conflicting/changing priorities
- Effective at facilitating and organizing meetings
- Experience working independently and part of a team/coalition
- Willingness and ability to work evenings and weekends occasionally

Individuals with Southeast Asian heritage and proficiency in Southeast Asian languages (Hmong, Vietnamese, Lao, Khmer) are a plus, however other individuals with experience working with Southeast Asian communities will be considered.

TO APPLY

Email your resume, cover letter, and 3 references to info@minnesota8.org. Applications will be accepted until May 15, 2022. We will review applications on a rolling basis, and the candidate position will ideally begin in late May or early June.